



Regulations



!"#\$%&'(&)'*+%,&

!"	!#\$%&'&%\$(\$)*#+ "#! \$%&'()*+! "#-! .()%/0%)1)*+!	,+ ,! 2!
!!"	- .\$/*&)\$0+(#1+2%3'*#3)4)5)\$0+ -#! 34)5*('/')6! -#-! 8%+0*(+'9':)6! -#,! ;1/)(%/+5'0!3</%%=%()+	6+ 7! 7! >!
!!!"	7*8%&#)#9+:&#;) '5%3+ ,#!	<+

7#" "!" R*)'(<!	->!
7#" -! 3 :)%/(1)!'@%!R*)'(<! ; /*A%B4/%+!	->!
7#" ,! 8%A*/B+!	-C!
7#"2! 8%A*/B!8%)%()'*(!	-C!
=!" ? @@);%&3+*@\$ /%+A* (&1+	EF+
N#"! O51' /!	-C!
N#-! R'A%VO51' /!	,H!
N#,! ; /%+'B%()!	,H!
N#2! J*1/B!K%A/%)1/6!	,H!
=!!" G*CC)\$\$%3+	,H+
>#"! 34)5* /')6!	,!"
>#-! S %=9%/+5'O!	,!"
>#,! P%/=!!	,!"
>#2! R1A1(A'%+!	,!"
>#7! O* == ')%%!O51' /+!1(B!R'A%!O51' /+!	,-!
>#N! O* == ')%%!K%A/%)1 /'%+!	,,!
>#>! S %%)'(<+!	,,!
>#C! U4*/4=!	,,!
>#D! \$%A+'*(+!	,,!
>#"H! 8%O*/+!	,,!
>#" "!" W*/X! ; :1(! I !P%/ =+!*&!8%&%/(A%!	,2!
>#" -! ; /*A%B4/%+!	,2!
>#" ,! O* (&'B%()1:'!6!	,2!
- ' '%#1);%3+	,6+
3#! J*1/B!*&!?*@%/(*/+!P%/ =+!*&!8%&%/(A%!	,N!
J#! ?*@%/(1(A%! I !Y4=1(!8%+*4/A%+!O* == ')%%!P%/ =+!*&!8%&%/(A%!	2H!
O#! 34B')Z! ['(1(A%!1(B!8'+X!O* == ')%%!P%/ =+!*&!8%&%/(A%!	22!

!"

!

"!#\$%&!&!)!!

(^! _8%<4:1)'*(+`!=%1(+!)5%+%!//%<4:1)'*(+!*&!)5%!J*1/B!*&!?*@%/(*/+#!

*^! _KA5**:`!=%1(+!)5%!056+'A1:!'&1A':)'+Z!:1(B+!1(B!0/*</1=+!*&&%/B!)*!+)4B%()+!
%(*:;%B!'(!1(!%B4A1)'*(!+6+)%=!+49c%A)!*!)5%!14)5*/')6!*&!)5'+!3A)b!

0^! _KO%A'1:!=%%)'(<+`!=%1(!)5*+%=%%)'(<+!)51)!1/%!5%:B!96!)5%!J*1/B!)51)!1/%!(*)!01/)!*&!)5%!
1((41:!//%<4:1/!+A5%B4:%#!P5%+%!1/%!A1:;%B!\5%(!)5%/%'!+!1!(%%B!&*/!)5%!J*1/B!)*!=%%)!*(!1(!
%=%/<'(<!'!+4%Q*00*/)4(')6!*/*(!1(!%=%/<%(!)*!/%M0%B')%B!91+'+#!

G^! _)/4+)%%`!=%1(+!)5%!//%:1)'*(+5'0!A51/1A)%/']%B!96!)5%!= 'M)4/%!*&!:%<1:!'B4)'%+Z!
=*/1:!*9:'<1)'*(+Z!4(B%/+)1(B'(<+!1(B!%M0%A)1(A'%+)!51)!51@%!1/'+%(!&/*=!)5%!
%(')!%A*4/+%!*&!B%1:'(<+!9%) \ %%(!)5%!['/'!T1)'*(!*@%/ (= % (+)!1(B!)5%!['/'!
T1)'*(+!a('@%/+)6!*&!O1(1B1b!1(B!

/^! _a('@%/+)6`!=%1(+!)5%!['/'!T1)'*(+!a('@%/+)6!*&!O1(1B1!. (A#Z!1:+*!/%&%//%B!)*!1+!)5%!['/'!
T1)'*(+!a('@%/+)6!*&!O1(1B1Z!1('(+)'4)'*(!)*!+%/@%)5%!1A1B%='AZ!A4:)4/1:!'1(B!+0'/')41:!

3A)#!\$%)1':+!/%:1)'(<!)*!1A1B%='A!=1))%/+!1/%!&*4(B!'(!)5%!K%(1)!J6:1\ +Z! a ('@%/+')6!*&!8%<'(1Z!
\ 5'A5!A1(!9%!1AA%++B!1)d!5))Od00 \ \ \ #4/%<'(1#A1Q0/%+'B%()Q<*@%/ (1(A%Q+% (1)%Q96:1 \ + #5)=:#!

!
!

!!" - .\$/ *&)\$0+(#1+2%3' *#3)4)5)\$0+

!

!"# \$%&'()*&+,

P5%!14)5*/')6!*&!)5%! J * 1/B!' +!)*d!

1^! 405*:BZ!1B@*A1)%Z!1(B!1++%/)!5%!. (5%/%)!1(B!P/%1)6!/'<5)!*!%B4A1)'*(b!

9^! 1++%/)! ['/+)!T1)'*(+!c4/' +B'A)'*(! \ ')5!/%<1/B!)!%B4A1)'*(b!

A^!

!

S */%!+0%A'&'A1::6Z!)5%!J *1/B! \ ' :!d!

1^! O4:)'@1)%!1!+(+!%!*&!< /*40!/%+0*(+'9:')6#!P5%!J *1/B! \ ' :!9%!/ %+0*(+'9:%!&*!/%MA%::% (A%' (!< *%@(/ ((<#!P5%!J *1/B! \ ' :!9%!<4'B%B!96!')+! *%@(/ + '<5)! / * : % ! 1 (B!0*:'A6!< *%@(/ (1(A%Z! (*)! = % / % : 6!1! / % 1A) * ! /) * ! % = 0 : * 6 % % ! ' (') 1 ' @ % + # ! P 5 % ! J * 1 / B ! \ ' : ! 4 + % !) 5 % ! % M 0 % /) ' + % ! * & ! ' (B '@ 'B41 : ! = % = 9 % / + !) * ! % (5 1 (A % !) 5 % ! 1 9 ' : ') 6 ! * & !) 5 % ! J * 1 / B ! 1 + ! 1 9 * B 6 !) * ! = 1 X % ! 0 * : ' A 6 Z ! / 1) 5 % ! /) 5 1 (! + 4 9 +) ' 4) % !) 5 % ! / ! ' (B '@ 'B41 : ! c 4 B < % = % () + ! & * / !) 5 % ! < / * 4 0 f + ! @ 1 : 4 % + # !

9^! \$ '/%A)Z!A*() / * : Z ! 1 (B ! ' (+ 0 ' / % !) 5 % ! ' (+) 4 ' * (!) 5 / * 4 < 5 !) 5 % ! A 1 / % & 4 : ! % +) 1 9 : ' + 5 = % () * & ! 9 / * 1 B ! \ / ') % (! 0 * : ' A % + ! / % & : % A) ' (< !) 5 % ! a (' @ % / + ') 6 f + ! @ ' + * (! 1 (B ! = ' + + * (! 1 + ! 1 /) ' A 4 : 1) B ! ' (!) 5 % ! +) / 1) % < ' A ! 0 : 1 (# ! P 5 % ! J * 1 / B f + ! = 1 c * / ! 0 * : ' A 6 ! & * A 4 + ! \ ' : ! 9 % ! * (!) 5 % ! ' () % (B % B ! : * (< V) % / = ! ' = 0 1 A) + ! * 4 + ' B % !) 5 % ! * 0 % / 1) ' (< ! * / < 1 ('] 1) * (Z ! (*) ! * (!) 5 % ! 1 B = ' (+) / 1 ' @ % ! = % 1 (+ ! * & ! 1) 1 ' (' (< !) 5 * + % ! % & & % A) + # !

A^! P5% ! J * 1 / B ! \ ' : ! 5 * : B ! ' (B '@ 'B41 : ! + ! 1 A A * 4 () 1 9 : % !) * ! < * % @ (/ \ ') 5 ! % M A % : : % (A % # ! L M A % : : % (A % ! ' (! < * % @ (/ (1 (A % ! \ ' : ! ' (A : 4 B % d ! 0 / % 0 1 / 1) * (! & * / ! = % %) ' (< + Z ! 0 * : ' A 6 V = 1 X ' (< ! 0 / ' (A ' 0 : % + Z ! / % + 0 % A) ! * & ! / * : % + Z ! 1 (B ! % (+ 4 / ' (< !) 5 % ! A * () ' (4 ' 6 ! * & ! < * % @ (/ (1 (A % ! A 1 0 1 9 ' : ') 6 # !

B^! E / ' % () ! (% \ ! = % = 9 % / + ! * & !) 5 % ! J * 1 / B f + ! < * % @ (/ (1 (A % ! 0 / * A % + + ! 1 (B ! 0 % / * B ' A 1 : : 6 ! B ' + A 4 + + ! 0 / * A % + + ! ' = 0 * * @ % = % () # !

%^! T *) ! 1 : : * \ ! 1 (6 ! = % = 9 % / ! * / ! A * = = ')) % % ! * & !) 5 % ! J * 1 / B !) * ! 0 % @ % () !) 5 % ! J * 1 / B ! & / * = ! & 4 : & ' : : (< !) + ! A * = = ') = % () + # !

, "E - 18* ; (; 0+

P5% ! [/ +) T 1) * (+ ! a (' @ % / + ') 6 ! * & ! 0 1 (1 B 1 ! J * 1 / B ! * & ! ? * % @ (/ * / + ! / % A * < ('] % + !) 5 % ! ' = 0 * / 1 (A % ! * & ! B % @ % : * 0 ' (< ! 1 (! % & & % A) ' @ % ! A * = = 4 (' A 1) * (! 0 : 1 (! 1 (B ! 0 / % + % () ' (< ! 1 ! A * (+ ' +) % () ! 0 4 9 : ' A ! ' = 1 < % ! \ ') 5 ! % M) / (! : +) 1 X % 5 * : B % / + # ! . (! 0 1 /) ' A 4 : 1 / Z !) 5 % ! J * 1 / B ! 5 1 + ! ' B % () ' & % B !) 5 % ! (% % B ! & * / ! 1 ! & * / = 1 : ! 0 / * A % + + !) 5 1 ! \ ' : ! 1 : : * \ !) * ! ' (& * / = ! 1 (B ! B 4 A 1) % ! < * % @ (/ (= % () + Z ! 9 4 + ' (% + + ! 1 (B ! ' (B 4 +) / 6 Z ! 1 (B ! *) 5 % ! / +) 1 X % 5 * : B % / + ! ' (! / % + 0 * (+ %) * ! = % %) ' (< !) 5 % ! * 9 c % A) ' @ % + ! * & !) 5 % ! +) / 1) % < ' A ! 0 : 1 (# !

. (! A * : : 1 9 * / 1) * (! \ ') 5 !) 5 % ! ; / % + ' B % (Z !) 5 % ! J * 1 / B ! * & ! ? * % @ (/ * / + ! \ ' : ! 1 B @ * A 1) % ! * (! ' + 4 % + ! * & ! A * (A % / (! 1 (B ! ' () % / % + # !

3 B @ * A 1 A 6 ! ' (') 1 ' @ % + ! + 5 1 : : 9 % ! 4 (B % /) 1 X % (!) * d !

! 3 B @ * A 1) % ! & * / ! A * (+ ' +) % () ! 1 (B ! / % : 1) ' @ % : 6 ! 0 / % B ' A) 1 9 : % ! & 4 (B ' (< ! 1 (B ! / % + * 4 / A % + !) * ! % (1 9 : % !) 5 % ! a (' @ % / + ') 6 !) * ! 0 / * @ ' B % ! G 4 1 : ') 6 ! 0 / * < / 1 = + ! 1 (B ! + % / @ ' A % + # !

! 8 1 ' + % !) 5 % ! 0 / * & ' : % ! * & !) 5 % ! a (' @ % / + ') 6 ! \ ') 5 ! < * % @ (/ (= % () + Z ! [K . T Z ! 9 4 + ' (% + + ! 1 (B ! ' (B 4 +) / 6 Z !) 5 % ! [/ +) T 1) * (+ ! A * = = 4 (') 6 Z ! 1 (B ! *) 5 % ! / ! X % 6 ! +) 1 X % 5 * : B % / + # !

! K 4 0 0 * /) 0 / * < / 1 = + Z ! ' (') 1 ' @ % + ! 1 (B ! % @ % () + !) 5 1 ! % (5 1 (A % !) 5 % ! / % 0 4) 1) * (! 1 (B ! @ ' + ' 9 : ') 6 ! * & ! [T a (' @ Z ! 1 (B ! M 0 : * / % ! ' ((* @ 1) ' @ % ! \ 1 6 + ! * & ! +) / % (<) 5 % (' (< ! : ' (X 1 < % + ! \ ') 5 ! % . 2 (') 0 . 2 (A) 0 . 2 (!) 1 9 2 (%) 0 5 9 T J

e<^! % (+4/%!&4::Z!/%+0%A)&4:Z!A* (+'B%/1)%Z!1 (B!*0% (!B'+A4++ '* (!' (!1::!=1)))/+! \ ')5!*)5%/!
=% =9%/+!*&!)5%! J * 1/BZ!1 (B!+51/%! (&*/=1) '* (!*&! \ 5'A5!)5%6!+5*4:B!9%!A* (A%/(%B!
1 (B!' (&*/=%Bb!

e5^! =1' ()1' (!)5%!A* (&'B% ()'1:94+' (%++!*&!)5%! J * 1/B!1 (B!)5%! a ('@%/+)6b!1 (B!

e^! /%&/1' (!&*/*=!=1X' (<!B'+01/1<' (<!/%=1/X+!19*4)!*)5%/!=% =9%/+!*&!)5%! J * 1/BZ!*!/
19*4)!'+4%+!9%&*/%!)!+!04/@'% \ Z!' (!*/!*4)!*&!9*1/B!=%%)' (<+!

T* \ ')5+)1 (B' (<!1 (6)5' (<' (!)5%!19*%@% !+%A)'* (+Z!% 1A5! J * 1/B! =% =9%/!51+!1 (!*%@/1/A5' (<!B4)6!
1 (B!*9:'<1)'* (!)*!1A)' (!)5%!9%+)!' ()%/+%+)!*&!)5%! a ('@%/+)6!19*%@%!5*+%!*&!1 (6!' ()%/ (1:!*!/
%M)%/ (1:!A* (+)')4% (A6!*!/' (B'@'B41:#!

I", J%9(5+2%K.)&%C%#\$3+

&!O1(1B1!B%A'+(+Z!1(B!)!*=1'())!5%'!/:;*)VK%A*(B1/6!1(B!<*@%/ (1(A%!X(* \ :%B<%!1(B!
19':')6)!*A*('/94%!)!)*!5%!!&&%A)@%!0%/&*/=1(A%!&!)*5%!J*1/B#!

L1A5! ? *@%/ (*!'+!%MO%A)%B)!&4:&::!5%'!B4)'%+!1(B!/%+0*(+'9':')'%+!)*!5%!['/+)!T1)'*(!
a ('@%/+')6!*&!O1(1B1!'(!1AA*/B1(A%! \ ')5!)5%!!&*:.* \ '(<+%/ '@A%!%MO%A)1)'*(+d!

e!^! ['/+)!T1)'*(!a ('@%/+')6!*&!O1(1B1!K)% \ 1/B+5'0!

L1A5! ? *@%/ (*!'+!/%+0*(+'9:%!&*/d!

'^! 4(B%/+)1(B'(<!)*5%'!'(B'@'B41:!*&@%/ (*!f+!/*:!'(!O/*@'B'(<!:1B%/+5'0!'(!)+!0*:'A6Z!
<*@%/ (1(A%!1(B!'(+<5)!/*:!*A* (+')%!) \ ')5!)5%!!@'+*(!1(B!= '+* (!&*/!)5%!a ('@%/+')6b!

''^! % (+4/'(<!)5%!/ %+0*(+'9':')'%+!*&!)*5%!J*1/B!1/%!4(B%/+)**B!96!9*5!)5%!J*1/B!1(B!
=1(1<%=% (Z!1(B!51!)5%!'B+') (A)!/*:!*&!)*5%!J*1/B!1(B!=1(1<%=% ()!1/%!4(B%/+)**B!
1(B!/%+0%A)%Bb!

'''^! 1B@1(A'(<!)5%!' ()%/+)+!*&!)*5%!a ('@%/+')6!1+1!/'A4:1)%B!' (!5%!)1/%<'A!0:1(#!

e9^! ['/+)!T1)'*(!a ('@%/+')6!*&!O1(1B1!1(B!; *)VK%A*(B1/6!g (* \ :%B<%!

L1A5! ? *@%/ (*!'+!/%+0*(+'9:%!&*/d!

'^! g (* \ :%B<%!h!4(B%/+)1(B'(<!)*5%!['/+)!T1)'*(!a ('@%/+')6!*&!O1(1B1f+!@'+*(!1(B!
= '+* * (b!

''^! K)/4A)4/%!h!4(B%/+)1(B'(<!)*5%!['/+)!T1)'*(!a ('@%/+')6!*&!O1(1B1f+!*/<1(']1)'*(1:!
+)/4A)4/%!1(B!A4:4/%Z!'(A:4B'(<!)*5%!/ %<4:1)*!6Z!:%<+:1)'@%Z!94+' (%++Z!+*A'1:1(B!
0*:')'A1:!)1X%5*:B%/+! \ ')5'(! \ 5'A5!)5%!a ('@%/+')6!*0%/1)%+Z!1+! \ %::!1+!9A*=' (<!
1AG41' ()%B! \ ')5!=% =9%/+!*&!)*5%!a ('@%/+')6f+!+% ('*!/=1(1<%=% ()!)*1=b!

'''^! O*=0%) (A%!h!100:6'(<!)*5%'!/+0%A'1:!*X'::+Z!MO%/)'%+Z!1(B!X(* \ :%B<%!)!A*('/94%!)!)*!
)5%!J*1/Bf+!*@%/1::!0%/&*/=1(A%b!1(B!

'@^! KX'::!\$%@%:*0=% ()!h!1A)'@%:6!01/'A'01)'('!1(B!/%A%'@%!*%'/%)1)'*(Z!* (V<*'(<!)1'('(<!
1(B!%B4A1)'*(!B%@%:*0%B!96!)5%!a ('@%/+')6!&*/=!)'=%!)!)*'=#!

eA^! O*==4('A1)'*(!1(B!O* (&'B% ()'1:')6!

L1A5! ? *@%/ (*!'+!/%+0*(+'9:%!)*d!

'^! 01/'A'01)%!&4::6!1(B!&/1(X:6' (!)*5%!'B%:'9%/1)'*(+!1(B!B'+A4++* (+!*&!)*5%!J*1/B!1(B!)+!
O*== '))%+b!

''^! % (A*4/1<%!&/%!!1(B!*0% (!B'+A4++* (!&!)*5%!a ('@%/+')6f+!1&&1!/+1! =* (<+)!5%!J*1/Bb!

'''^! %+)19:'+5!%&&%A)'@%Z!' (B%0% (B% ()!1(B!/%+0%A)%B!O%/+% (A%!1(B!A*::<'1:!/ %:1)'*(+5'0! \ ')5!
)5%/? *@%/ (*!'+b!

'@^! =1'())!5%!A* (&'B% ()'1:')6!*&!1::!J*1/B!B%:'9%/1)'*(+!1(B!=1)/'1:1(B!1::!/ %:1)%B!
' (&*/=1)'*(Z!9*5!B4/' (<1(B!1&)%!)5%'!/% (4/%!1+!1! ? *@%/ (*!'+b!

@^! B'+A:*+%!1)!%1A5!=%%)' (<1(6!A* (&:'A)+!*&' ()%/+)%#!

eB^! 8%0/%+%()1)*(!1(B! a (1('=')6!

'#! L1A5! ? *@%/(*!/ \ ' ::!51@%!)5%!9%+)!' ()%/+%+)! * & !)5% ! ['/' +)! T1)' * (! a ('@%/+')6! * & ! O1 (1B1!
& * /% = * +)! ' (!)5% ' /! B% A' + ' * (V = 1X' (< b!

'#! E (A% ! 1! B% A' + ' * (! + ! /% 1A5% BZ!)5% ! J * 1/ B! * & ! ? * @%/ (* / + ! + 0% 1X + ! \ ')5! * (% ! @ * ' A% !)5 / * 4 < 5!

@''#! J *1/B! = % = 9% / + ! + 51 : : ! + % % X ! * 00 * /) 4 (') % + !) * ! ' (A / % 1 + % !) 5 % ' / ! % M 0 % /) ' + % ! ' (! A * / 0 * / 1) % !
< * @ % / (1 (A % # !

I"0 A * (& 1 * @ + 7 * 8 % & # * & 3 + 2 * 5 % 3 +

[' / +) ! T 1) ' * (+ ! a (' @ % / +) 6 ! * & ! O 1 (1 B 1 ! J * 1 / B ! * & ! ? * @ % / (* / + ! 5 1 + ! 1 0 0 / * @ % B ! P % / = + ! * & ! 8 % & % / % (A % !
e + % % ! 3 0 0 % (B ' M ! 3 ^ ! \ 5 ' A 5 ! + %) ! * 4 !) 5 % ! 0 / ' (A ' 0 1 : ! B 4) ' % + ! 1 (B ! / % + 0 * (+ ' 9 ' : ') ' % + !) * ! 9 % ! B ' + A 5 1 / < % B ! 9 6 !
) 5 % ! J * 1 / B ! 1 (B ! ') + ! O * = = ')) % % + # ! P * ! % M % A 4) % !) 5 % ' / ! / % + 0 * (+ ' 9 ' : ') ' % + Z ! ? * @ % / (* / + ! = 4 +) ! O * + + % + + !
A % /) 1 ' (! X (* \ : % B < % Z ! + X ' : : + ! 1 (B ! 1)) / ' 9 4) % + ! ' (A : 4 B ' (< ! 0 % / + * (1 : ! 1 (B ! O / * & % + + * (1 : ! A 5 1 / 1 A) % / +) ' A + !
\ 5 ' A 5 ! \ ' : : ! 9 % ! 4 + % B ! ' (! + A % % (' (< Z ! + % : % A) ' (< ! 1 (B ! % @ 1 : 4 1) ' (< !) 5 % ! A * () / ' 9 4) * (! * & ! ? * @ % / (* / + # !
P 5 % ! / % + 0 * (+ ' 9 ' : ') ' % + ! 1 / % ! ' () % (B % B !) * ! A * = 0 : % = % () !) 5 % ! 3 A) Z !) 5 % ! P % / = + ! * & ! 8 % & % / % (A % ! & * / !) 5 % !
J * 1 / B ! 1 (B ! ') + ! O * = = ')) % % + Z ! 1 + ! \ % : : ! 1 + !) 5 % ! ; * + ') * (! \$ % + A / ' O) * (+ ! & * / !) 5 % ! O 5 1 ' / ! * & !) 5 % !
J * 1 / B ! 1 (B !) 5 % ! O 5 1 ' / + ! * & !) 5 % ! O * = = ')) % % + # !

I"< G * 1 % + * @ + M \$ /) ; 3 +

P 5 % ! J * 1 / B ! * & ! ? * @ % / (* / + ! + 5 1 : : ! ! B 5 % / % !) * !) 5 % ! O * B % ! * & ! L) 5 ' A + !) * ! 4 0 5 * : B ! . (5 % / % () ! 1 (B !
P / % 1) 6 ! 8 % + 0 * (+ ' 9 ' : ') ' % + Z ! O 4 :) 4 / 1 : ! . () % < / ') 6 Z ! S * / 1 : ! 1 (B ! L) 5 ' A 1 : ! J % 5 1 @ ' * 4 / Z ! P / 1 (+ O 1 / % (A 6 Z !
3 A A * 4 () 1 9 ' : ') 6 ! 1 (B ! ? * * B ! ? * @ % / (1 (A % ! 1 + ! * 4) : ' (% B d !

. (5 % / % () ! 1 (B ! P / % 1) 6 ! 8 % + 0 * (+ ' 9 ' : ') ' % +

e'^! =1'()1'(!1(B!O/*)%A)!1::!A*(&'B%()'1:!=1))%/+!*&!5%!J*1/Bb!

ec^!

B'+A51/<'(<!1('B'@'B41:f+!B4)'%+!1(B!(*)!*&&%/!O/%&%/%()!1:!/%)= % (!)*!1(6!0%/+*(!*/!
%()')6b!A*(B4A)!1('B'@'B41:f+! \ */XZ!O/*A%++%Z!/%O*/)'(<!1:!!)/1(+1A)'*(+! \ ')5!'()%/</'6b!
1(B!+)/'@%!)!*' = 0/*@%!)5%'/!O/*&%++*' (1:!A* = 0%)%(A%#!

B^! [/%G4%():6Z!)5%! a ('@%/+')6f+!94+'(%++!1A)'@)'%+!1(B!*)5%/!A*(B4A)!*&!)!+!A* = = 4(')6!
= % = 9%/+!1/%!(*)!<*@%/(%B!96!+0%A'&'A! :1 \ +!*/!/%<4:1)'*(+#!. (!)5%+%!'(+)1(A%+Z!/4:%+!*&!
&1'/(%++Z!5*(%+)6Z!1(B!/%+0%A)!&*/!)5%!'<5)+!*&!*)5%/+! \ ' :!<*@%/(!*4/A*(B4A)!1)!1:!!)' = %+#!

%^! .(!1BB')*(Z!%1A5!'(B'@'B41:!'!+!/%G4'/%B!)!A*(B4A)! a ('@%/+')6!94+'(%++!)/1(+1A)'*(+! \ ')5!)5%!
4)=*+)!5*(%+)6Z!1AA4/1A6!1(B!&1'/(%++#!L1A5!+')41)'*(!(%B+!)!9%!M1 = '(%B!'(!1AA*/B1(A%!
 \ ')5!)5'+!+)1(B1/B#!

&! T*!4(%)5'A1:!0/1A)'A%A!A1(!9%!)*:%/1)%B!9%A14+%!)!'!+_A4+)* = 1/6`!*4)+'B!*&!)5%! a ('@%/+')6!
/!)51!)!'+%/@%+!)5%/! \ */)56!<*1:+#!LM0%B' % (A6!+5*4:B!(%@%/!A* = 0/* = '+%!'()%/</'6#!

I"D G*#@)1%#\$(5)\$0+

''#! 4+%!)5%!/0*+')*(Z!*&&'A%Z!*!/1&&':1)*(! \ '5!)5%! a ('@%/+')6!)*!04/+4%!*!/1B@1(A%)5%'/!
0%/+*(1:!'()%/%)!+*!/!)5*+*!*&!1!A:*+*!&/'% (BZ!&1=':6!=% =9%/Z!94+'(%%++!1++*A'1)%Z!0%/+*(!
)*! \ 5* =!)5%6!* \ %!1(!*9:'<1)* (Z!*!/A*/0*/1)* (*!/!01/)(%/+5'0!'(! \ 5'A5!)5%6!51@%1!(
'()%/%)#!

B^! J *1/B!=% =9%/+!=4+)!B'+A:*+%!A*(&:'A)!*&'()%/%)!*/!0*)% ()'1:A*(&:'A)!*&'()%/%)!1+!*+*(!
1+!)5%6!9%A* =%!1 \ 1/%!*&!5% =#!..&!1!=1))%/!'!+*!@%/!9%&*/%1! J *1/B!=% =9%/!9%A* =%+!1 \ 1/%!
5%!*!/!+5%!51B!1!A*(&:'A)!*&'()%/%)Z!)5%! J *1/B!=% =9%/! =4+)!+)'::!B'+A:*+%!)5%!A*(&:'A)#!

%^! J *1/B!=% =9%/+!=16!B'+A:*+%!1!A*(&:'A)!*&'()%/%)!)*!5%! J *1/B!'(! \ /)'(<!*&+1)!1!J *1/B!
=%%)'(<!e \ 5%/%)!5%! J *1/B!K%A/%)1/6! \ ':!B*A4=% ()!5%!B'+A:*+4/%!'(!)5%!= '(4)%+!*&!5%!
=%%)'(<^#! J *1/B!=% =9%/+!=4+)!1:+*d!

'#! %MA4+%!)5% =+%:@%+!&/* =!)5%!0*/)'(*!&!5%!=%%)'(<! \ 5%/%)!5%!=1))%/!A/%1)'(<!5%!
A*(&:'A)!*&'()%/%)!'+!9%'(<!B'+A4++%BZ!

''#! /%&/1'(!&/* =!1::!B'+A4++*(*!&!5%!=1))%/!1)!1(6!=%%)'(<!*&!5%! J *1/B!*!/:+% \ 5%/Z!1(B!

''#! /%&/1'(!&/* =!@*)'(<!*(!)5%!=1))%/!1)!1(6!=%%)'(<!*&!5%! J *1/B#!

&! .&!1! J *1/B!=% =9%/!'!+4(A%/)1'(!&!5%!*!/!+5%!51+!1!A*(&:'A)!*&'()%/%)Z!)5%! J *1/B!*!/!1!0%/+*(!
)5%! J *1/B!B%+'<(1)%+! \ ':!=1X%!51)!

I"HH"H >%@)#)\$)*#3+

1^! 3!_8%:1)%B!; 1/6!P/1(+1A)'*(`!'+!1!)/1(+1A)'*(!9%) \ %%(!)5%! a ('@%/+')6!1 (B!1 (6!8%:1)%B!
; 1/6!e' (A:4B' (<! (6!)/1 (+1A)'*(+!/%G4'/' (<B'+A:*+4/%^Z!' (! \ 5'A5!)5%! a ('@%/+')6!'+!1!01/6!*/!
01/)'A'01()! (B!' (! \ 5'A5!1!8%:1)%B!; 1/6!51+!*/! \ '!:51@%1!B'/%A)!*/!' (B'/%A)! (%)%/+#!
[*/!)5%+%!04/0*+%+Z!1!18%:1)%B!; 1/6!1!'d!

'#! 3!J *1/B! S % =9%/*!*/!1 (!M%A4)'@%!*&&'A%/!e ; /%+'B% (Z!R'A%V ; /%+'B% ()!*/!LM%A4)'@%!
\$'/%A)**/Z! ['(1(A%^!*&!)5%! a ('@%/+')6b!

''#! 3!0%/+* (! \ 5*!' +!1 (' =%B'1)%!&1 = ':6! =% =9%/*!*/!1 J *1/B! S % =9%/*!*/!M%A4)'@%!
&&'A%/#!. =%B'1)%!&1 = ':6! =% =9%/!' (A:4B%!1!0%/+* (f+!+0*4+%Z!01/% ()+Z!+%001/% ()+Z!
A5':B/% (Z!+%0A5':B/% (Z!+'9:' (<+Z! =*)5%/+!1 (B!&1)5%/+V' (V:1 \ Z!+* (+!1 (B!B14<5)%/+V' (V:1 \ !
1(B!9/*)5%/+!1 (B!+'+)%/+V' (V:1 \ !1(B!1 (6* (%!/%+'B' (<' (!+4A5!0%/+* (f+!5* =%le*)5%/!)51 (!
1!)% (1()^b!*/!

''#! 3 (!())6! \ 5'A5!'+!* \ (%B*!/A* ()/*: :B!96!+* =%* (%!:'+)B!' (!'^!*/!'^!19*%@%!*!*/!1 (!())6!
' (! \ 5'A5!+* =%* (%!:'+)B!' (!'^!*/!'^!19*%@%!51@%!1!+49+)1() '1:!* \ (%/+5'0!())%/+)*!*/!
A* ()/*:!*&!+4A5#!

I"HH"E 7 *8%&# (#; %+T+U . C (#+2%3* . &; %3+G* C C)\$%\$%+ - ' ' &*8(5+

1^! P5%! J *1/B! *&! ? *@%/ (*/+!51+!B%)% / = ' (%B!)51!)!5%! ? *@%/ (1(A%! I !Y4 = 1 (!8%+*4/A%+!
O* = =')%!)%!' +!9%+)+4')%B!)!/%@%' \ !1 (B!100/*@%!8%:1)%B!; 1/6!P/1(+1A)'*(+#! 3AA*/B' (<:6Z!
)5%! ? *@%/ (1(A%! I !Y4 = 1 (!8%+*4/A%+!O* = =')%!)%!' +!51::!/%@%' \ !)5%! = 1)%/'1:!'&1A)+!*&!1:!!
8%:1)%B!; 1/6!P/1(+1A)'*(+!)51!/%G4'/%!)5%!O* = =')%!)%!' +!100/*@1:!!1 (B!%)5%/!100/*@%!*!*/!
B'+100/*@%!*&!5%! ()/6! ()*!)5%!8%:1)%B!; 1/6!P/1(+1A)'*(Z!+49c%A!)!5%!MA%O)* (+!
B%+A/'9%B!9%:* #! .&!1B@1(A%! ? *@%/ (1(A%! I !Y4 = 1 (!8%+*4/A%!O* = =')%!)%!' +!100/*@1:!*&!1!
8%:1)%B!; 1/6!P/1(+1A)'*(!' +! (*)!&1+9:Z!5% (!)5%!8%:1)%B!; 1/6!P/1(+1A)'*(!' +!51::!9%!
A* (+'B%/B!1 (BZ!'&!)5%!O* = =')%!)%!' +!B%)% / = ' (%+!)!)*!9%!100/*0/'1)%Z!/1)'&'%B!1!)5%!
O* = =')%!)%!' +! (%M)!/%<4:1/:6!+A5%B4:%B! = %%)' (<#!. (!B%)% / = ' (' (< \ 5%)5%/!)!100/*@%!*!*/!1)'&6!
1!8%:1)%B!; 1/6!P/1(+1A)'*(Z!)5%!O* = =')%!)%!' \ '!:A* (+'B%/!1 = * (<!*5%/!&1A)*/+Z!)5%!
&*::* \ ' (<!&1A)*/+!)!5%!M%) (/!%:@1()!)*!5%!8%:1)%B!; 1/6!P/1(+1A)'*(d!

'#! W5%)5%/!)5%!)/ = +!*&!5%!8%:1)%B!; 1/6!P/1(+1A)'*(!1/%!&1'!)!)*!5%! a ('@%/+')6!1 (B!' (!
)5%!+1 = %!9!1+'+!1+! \ *4:B!100:6!'&!5%)/1 (+1A)'*(!B'B' (*)' (@*:%@!1!8%:1)%B!; 1/6!b!

''#! W5%)5%/!)5%/%!1/%!94+' (%++!/% 1+* (+!&*!/)5%! a ('@%/+')6!)!)*!5% (!)*/!' (*)!5%!8%:1)%B!; 1/6!
P/1(+1A)'*(b!

''#! W5%)5%/!)5%!8%:1)%B!; 1/6!P/1(+1A)'*(! \ *4:B' = 01'!)5%' (B%0% (B% (A%!*&!1 (!*4)+'B%!
J *1/B! S % =9%/b!1 (B!

'@#! W5%)5%/!)5%!8%:1)%B!; 1/6!P/1(+1A)'*(! \ *4:B!0/%+% ()!1 (! = 0/*0%/!A* (&:'A)!*&'! (%)%/+!)!
&*!*/!1 (6! J *1/B! S % =9%/*!*/!M%A4)'@%!*&&'A%/!*&!)5%! a ('@%/+')6Z!)X' (<' (*)!1AA*4()!5%!
+']!*&!5%)/1 (+1A)'*(Z!)5%!*@%/1:!!&' (1(A'1:0*+)'*(!*&!5%! J *1/B! S % =9%/Z!M%A4)'@%!
&&'A%/!!8%:1)%B!; 1/6Z!)5%!B'/%A!)!)*!' (B'/%A)! (1)4/%!*&!5%! J *1/B! S % =9%/+Z!M%A4)'@%!
&&'A%/+!!8%:1)%B!; 1/6+!' (%)%/+!)' (!)5%)/1 (+1A)'*(!1950.962! (* (!)T j E T Q 5 (5%)0.2!

9^! P5%!L:B%/!+51::d!
'^! K51/%!1(B!/%(B%/!['/+)!T1)'*(+!A%/=%*('!:'0/*)*A*:+!1(B!0/16%/+!&*!/)5%!9*1/B!
=%%)'(<+!1(B!<1)5%/'(<+b!
''^! O/*@'B%!<4'B1(A%!1(B!1++')1(A%!*(!=1))%/+!/:1)%B!)!+O!/'41:!:1 \ +Z!@1:4%+Z!A4:)4/1:!
O/1A)'A%+!1(B!A%/=%*('!:'0/*)*A*:+b!
'''^! O/*@'B%!1B@'A%!1(B!)%1A5'(<+!/:1)%B!)!*(A%+)/1:1(B!'(B'<(*4+!X(* \ :%B<%Z!5%/'!)1<%!
1(B!5'+)*/'%+b!
'@^! +51/%!)%1A5'(<+!*(!)/1B')*(1:!*<@%/ (1(A%Z!:%1B%/+5'O!1(B!<4'B1(A%!*(!.(B'<(*4+!1 \ +!
1(B!)5%'/!+O!/'41:!:&*4(B1)'*(+b!
@^! +51/%!)%1A5'(<+!1(B!X(* \ :%B<!*(!)5%!+O!/'41:!:&*4(B1)'*(+!*(!.(5%/%)!1(B!P%/!)6!
'<5)+b!1(B!
@^! B% = (*+)/1)%!1A* = =') = % (!)!*!:'&:* (<!:1/('(<#!
A^! P5%!L:B%/+! \ '::!(*)!/%A%'@! = %%)' (<!=1)%/'1:+!0/'*!/'*!/'B4/' (<!)5%!=%%)' (<#!

I"HI ? 43%&8%&+ : *3)\$)*#3+S*+S /%+A*(&1+

1^! E(%! a ('@%/+)'6!K)4B% (!)1(B!* (%! a ('@%/+)'6!&1A4:)6! = % = 9%/!+51::!9%!(* (V@*)' (<!*9+%/ @%/+!
)*)!5%! J *1/B#!
9^! \$4)'%+!1(B!E9:<1)'*(+d!
'^! W'::!(*)!1)% (B!' (!A1 = %/1!+%%+)* (+b!
''^! W'::!(*)!/%A%'@! = %%)' (<!=1)%/'1:+b!
'''^! S 4+!+<(!!A* (&'B% ()'1:')6!1</%% = % (!) \ 5'A5! \ '!:9%!X%0)!* (!&:%#!
'@^! W'::!1A)!1+!)5%!A*::%A)'@%!@*'A%!*&!)5%!&1A4:)6!1(B!+4B% (!)+!1(B!0/*@'B%!1 \ /))% (1/%0*'/!
)!*!9%!' (A:4B%B!' (!)5%! J *1/B!01AX1<b!
@^! W'::!/%0*'/)!*!5%'/!/%+0%A)'@%!+4B% (!)1(B!&1A4:)6!< /*40+!1!+4 = = 1/6!*&!)5%!049:'A!
B%A'+* (+! = 1B%!1)!5%! J *1/B! = %%)' (<b!
@^! W'::! (&* / =!)5%! J *1/B!K%A%)1/6!' (! \ /)' (<!*&!100*' () = % (!)+! = 1B%!)*)5%! J *1/B!& /* =!
9*!)5%![1A4:]6!1(B!)5%!K)4B% (!)3++*A'1)'*(b!
@'^! W'::!51@%!(*!' (@*:@% = % (!)1)!5%!A* = =')% %!:%@%:#!

I"H6 A*(&1+2%;&.)\$C%#\$+

1^! 8%A/4') = % (!)*&! J *1/B! S % = 9%/+!'!+!0/%+A/'9%B!' (!+%A)'* (+! - -V, "!'&!)5%!3A)#!
9^! E (!1 (!1 ((41:91+'+!1)!5%!n4 (%! J *1/B! = %%)' (<Z!)5%! ? * @%/ (1(A%!1(B!Y4 = 1 (!8%+*4/A%+!
O* = ='))% %! \ '::!/%@%' \ ! J *1/B! = % = 9%/+! \ 5*+% (!)TjET2 (+)-0.2!-0.2(%))-0.2 ('@)0.2 (&)0.2 (!/0.2 (!/!

B^! P5%!O* == ')%%! \ '!:B%@%:*0!1!:'+)!*&!0*)% ('!1:A1(B'B1)%+!1(B!0/%+% (!)5%!A1(B'B1)%+!)*)5%!
J*1/B!*&!?*@%/(*/+!1!)5%!K%0)%=9%/!=%)'(<#!a0*(!100/*@1:*&!1!+5*/):'+)!96!)5%!J*1/BZ!
)5%!O* == ')%%! \ '!:A*(!1A!)5%!+5*/):'+)!*&!A1(B'B1)%+!)*)B%)%/'(%!'&!5%6!1/%!'()%/+%+)%B!
1(B!'&'()%/+%+)%B!+49=')!5%'/!(1=%+!1+!1!/%A* == % (B1)'*(!)*5%!K%:A)'*(!O* == ')%%!
100*()%B!96!)5%!LB4A1)'*(!1(B!P/1'('(<!O* == '++'*(#!

I"HO A*(&1+ - ' '*)#\$C%#\$+

1^! S % = 9%/+!100*()%B!96!)5%!J*1/B!+51::!5*:B!*&&'A%!'&*/!1!)%/=!*&!5/%%!6%1/+#! S % = 9%/+!1/%!
%:'<'9:%!'&*/!100*()=% (!&*/!1!+%A*(B!)%/=#!

9^! P5%!J*1/B!+51::!&4(A)'*(!*(!1+!)1<<%/B!)%/=!91+'!&*/!J*1/B!= % = 9%/!100*()=% (!)+#!

A^! L:B%/!3B@'+*/+!1(B![1A4:)6!1(B!K)4B% (!)E9+%/@%/+!+51::!9%!100*()%B!'&*/!1!)5/%%!e, ^!6%1/!
)%/=#!

9^! 3 (6!=%%)' (<!=16!9%!0*+)0* (%B!*/!A1 (A%::%B!1)!)5%!B'+A/%)' * (!*&!)5%!J*1/B!*/!*&!)5%!O51'!/!
1(B!)5%!;/%+'B%()#!

A^! P5%!J*1/B!*&! ?*%/(*/+! \ '!::!A*(B4A)!')+!94+'(%++!'(!1!=1((%/!)51)!'+!1AA*4()19:%!)*!')+!
'()%/ (1:!1(B!%M)%/ (1:!)1X%5*:B%/+#!

6"E G5*3%1+B %%)#93+

J*1/B!=%%)' (<+!+51::!9%!A:*+%B!%MA%O)!&*/!O%/+* (+!'(@')%B!)*!1))% (B! \ 5%/%!+4A5!1))% (B1(A%!'+!
\ 1//1()%B!96!)5%!1<% (B1#!

1^! 3::!8%<4:1/!=%%)' (<+!*&!)5%!J*1/B!+51::!9%!*0% (!)*!)5%!100*' ()%B!L:B%/+Z! [1A4:)6Z!

!

!''#

!

!#!\$%!&!(*!!

6"F 2%C.#%&(\$)*#+

1^! P5%![K.T!K%:A)*(!O*=='))%Z!J*1/B!*&!?*@%/(*/+Z!1(B!L:B%/+!)*)5%!J*1/B!\':!9%!
/%'=94/+%B!&*/!1::*\ 19:%!/%1+*(19:%!)/1@%:!%M0%(+%+!'(A4//%B!'(!)5%!0%/&*/=1(A%!*&!)5%'/!
14)5*/'%B!B4)'+%#!

9^! P/1@%:!%M0%(+%+!1(B!/%=4(%/1)*(!+51::!9%!+49c%A)!)*!5%!P/1@%:!LM0%(+%!;*:!A6!
*&!)5%!a ('@%/+')6#!

'#! LM0%(+%!A:1'==!1B%!96!1(6!\$/%A)*!/!+51::!9%!100/*@%B!96!)5%!O51'/'*&!)5%!J*1/B!*&!
?*@%/(*/+#!LM0%(+%!A:1'==!1B%!96!)5%!O51'/'*&!)5%!J*1/B!*&!?*@%/(*/+!+51::!9%!
100/*@%B!96!)5%!O51'/'*&!)5%!34B')Z!['(1(A%!I!8'+X!O*=='))%Z!

'#! \$1':6!=%1:!A*+)+!\':!9%!/%'=94/+%B!\')5*4)!/%A%'O)+!91+%B!*(!)5%!=*+)!/%A%(!)J*1/B!
100/*@%B!P/1@%:!LM0%(+%!;*:!A6!

''#! 3AA*==*B1)*(!\':!9%!/%'=94/+%B!91+%B!*(!/%1+*(19:%!=1/X%)/1)%+!0:4+!100:'A19:%!
)1M%+Z!?*@%/(*/+!=16!+%%

A^! J*1/B!=% =9%/+!1(B!J*1/B!L:B%/+!/%A%'@%!5*(*/1/'1!&*!/1))%(B1(A%!1)!B4:6!A*(+)'4)%B!
/%<4:1/!1(B!+0%A'1:!=%)'(<+!*&!5%J*1/BZ!=%)'(<+!*&!+1(B'(<!1(B!1B!5*A!A*=='))%+!
*&!5%J*1/BZ!'(!*!/1*4)V*&V0/*@'(A%!=%)'(<+Z!A*(&%/(A%+!1(B!*5%/!&4(A)'*(+! \ 5'A5!)5%6!
1))%(B!'(!)5%/!A101A')6!1+! a ('@%/+)'6!<*@%/(*/+!1(B!1(6!*5%/!A51'/V14)5*'/]B!
'(')1)'@%+#!Y*(*/1/'1!+51::!9%!01'B!1!)5%!&*::* \ '<!/1)%+d!

! ?*%/(*/+!V!o"7H!

! J*1/B!L:B%/+!h!40!)*!oNHH!

B^! P5%!0%/!B'% =!/1)%!' +!91+%B!40*((!(!%'<5)V5*4/!B16#!W5%/!)5%!)*)1:!)' =%!/G4'/%B!*&!1(!
100*'())%!' +!&'@%5*4/+!*!/:%+Z!* (%V51:&!5%10%/!B'% =!/1)%! \ '::!100:6#!300*'())%+! =16'9!
01'B! =*/%!)51(!* (%!B16f+!0%/!B'% =! \ 5%(! =*/%!)51(!%'<5)!5*4/+!+! \ */X%BZ!+49c%A!)*)5%!
100/*@1:!*&!5%!O51'/#!

%^! .(!1BB')*(!)*!5%5*(*/1/'1/1)%+!01'B!&*!/1))%(B1(A%!1)!5%!=%)' (<Z!)5*+%! =% =9%/+!
)/1@%::' (<!1'B'+)1(A%!*&!"7H!X':* =%)%/+!*!/* =*/%le*(%V \ 16^!&/!* =!)5%/!5* =%!*A1)'*(!)*!
1))%(B! =%)' (<+! \ '::!9%!01'B!1(!1BB')*(1:B16!*&!5*(*/1/'1!1(B!)5*+%!)/1@%::' (<! ,7H!
X':* =%)%/+!*!/* =*/%le*(%V \ 16^!&/!* =!)5%/!5* =%!*A1)'*(! \ '::!/%A%'@%1(!1BB')*(1:!) \ *!B16+!
&!5(*/1/'1!Z!5* \ %@%/Z!+5*4:B! =% =9%/+!A5*+%!)*)/1@%:)5%!B16!*&!5%!=%)' (<!1(B!)5%!
 =':%1<%!' +!1'B'+)1(A%!*&!,7H!X':* =%)%/+!*!/* =*/%le*(%V \ 16^Z!* (:6*(%!B16!*&!1BB')*(1:
5*(*/1/'1! \ '::!9%!01'B#!

!

'^! 3!B1':6!5*(*/1/'4=!*&!o">7!&*!/B'@%/!1+++)1(+)\ 5*!)/1(+0*!)/1(L:B%/!&*!/1'B'+)1(A%!
&!"7H!X': =*/%!* (% \ 16!

&^!

J*1/B!K%A/%)1/6#!

!

0"H G/ ()&+

!

M''#! \ */X+! \ ')5!)5%! ; /%+ 'B% (!)*!% (+4/%!)' = %:6!1 (B!/%:%@1 (!)' (&*/=1)'* (!1 (B!*)5%/V%+*4/A%+!
1/%!1@1':19:%!)*)5%! J *1/B!)!1B%G41)%:6!+400*/!)'+! \ */Xb!

M''#!)*! \ */X! \ ')5!)5%! J *1/B!K%A/%)1/6!1 (B!O* = = ')%)% !O51' /+Z!) *!% (+4/%!1AA4/1)%! = ' (4)%+!*&!
O* = = ')%)% ! = %%)' (<+!1/%!0/%01/%B!1 (B!100/*@%B!96!)5%!O* = = ')%)% +Z!&*/!' (A:4+'* (! \ ')5!
5%! J *1/B! = %%)' (<!1<% (B1b!

M'@#!)*!/%0/%+% (!)5%! a ('@%/+')6Z!1!)5%!/%G4%+)*&!5%! ; /%+ 'B% (!Z!) *!%M)%/ (1:!)1X%5*:B%/+Z!
' (A:4B' (<!*A1:!A* = = 4 (')6!</ *40+Z!19*/<' (1:Z!<*@%/ (= % (!)1 (B! (* (V<*@%/ (= % (!)1:
*/<1 (']1) * (+b!

M@#!)*!A1//6!*4!+4A5!*)5%/!B4)'%+!1 (B!/%+0* (+ '9':')'%+!1+! = 16!9%!//%G4'/%B!*&!5%!O51' /!96!
)5%! J *1/B!* /!96!'+! ; 1/)(%/+!&*/=!)' = %!) *!)' = %b!1 (B!

B^! .)' +!)5%! *9c%A)'@%!*&!5%! J *1/B!) *!/%1A5!A* (+% (+4+!* (!1::!' +4%+!1 (B!)5%!O51' /! \ '!! (* / = 1::6!
(*!@*)%!' (!/%+*:4)'* (+!*&!5%! J *1/B#!. (!)5%!% @% (!)*&!1!@*)%!* (!1!/%+*:4)'* (!)5%!O51' /! \ '!!
* (:6!9%!//%G4'/%B!)*!@*)%!'&!A1+)' (<!1!B%A'B' (<!@*)%!' (!)5%!% @% (!)*&!1!)'%#!

%^! P5%!O51' /! \ '!! (*)&6!)5%!E&&'A%!*&!5%!F%<' +:1)'@% !3 ++% = 9:6!*&!@1A1 (A'%+!1 (B!
100*') = % ()+!) *!)5%! J *1/B#!

&^! E (A%!100/*@%B!96!)5%! J *1/BZ!)5%!O51' /! \ '!!0/*@'B! (*)'A%!) *!)5%!O5'%&+V' (V3 ++% = 9:6!*&!
1 (6!1A)'* (!)1X% (!)*!A* (+/4A)Z!04/A51+%Z!+%::Z!:% 1+%!1 (B! = 1')1' (!/%1: !0/*0%/)6!*&

<"6 G*CC)\$%+G/ (&3+ (#1+=); %G/ (&3+

1^! P5%!O51'/'!*&!%1A5!+)1 (B'(<!O* == '))%+51::!9%!100*' (%)B!96!)5%!J *1/B!1 (B!+51::!9%!1!
= % = 9% / ! * & !) 5 % ! J * 1 / B # ! P 5 % !) % / = ! * & !) 5 % ! O 5 1 ' / ! + 5 1 :: ! 9 % ! * (% ! 6 % 1 / Z ! / % (% \ 1 9 : % ! I ((4 1 :: 6 # !

9^! T*/=1::6! (*!9*1/B! = % = 9% / ! \ ' :: ! A 5 1 ' / ! = * / % !) 5 1 (! * (% ! O * == ')) % # !

A^! L1A5!O* == ')% % ! = 16!100*' (!) ! ! R ' A % ! O 5 1 ' / 0 . 2 4 0 0 0 . 2 4 1 8 . 1 4 1 7 5 8 7 . 9 8 6 8 c a B T 5 0 0 0 5 0 1 7 3 4 . 5 3 4 2 8 2 T

M'^!)*\ /X\ \ '5!)5%! J *1/B!K%A/%)1/6Z!)*!% (+4/%!1AA4/1)%!= '(4)%+!1/%!O/%01/%B!1 (B!
100/*@%B!96!)5%!O* == ')%%b!

M''^!)*!/%O*/!)*)!5%! J *1/B!* (!)5%!1A)'@')'%+!*&!)5%!O* == ')%%b!

M''^!)*!O/*O*+%!)*)!5%! J *1/B!')% =+Z! \ 5'A5!51@%!9%% (!/%@'% \ %B!' (!B%)1':!1 (B!/%A* == % (B%B!
96!)5%!O* == ')%%b!1 (B!

M'@^!)*!A1//6!*4!)+4A5!*5%!/B4)'%+!1 (B!/%+O* (+ '9':')'%+!1+= 16!9%!/G4'/%B!*&!)5%!O* == ')%%!
O51'!/96!)5%! J *1/B!*!O* == ')%%#!

!

<"0 G*CC)\$\$\$%+L%;&%(%)%3+

1^! P5%! J *1/B!K%A/%)1/6!+51::!+%/@%!1+!K%A/%)1/6!)*!5%!O* == ')%%Z! \ 5*! \ '!:!9%!/ %+O* (+ '9:%!&* /!
O/*@'B' (<!1! \ /'))% (!1<% (B1!' (!B@1 (A!*&!% 1A5! =%%)' (<Z!&* /!)1X' (<!= '(4)%+!1)!1A5! =%%)' (<!
1 (BZ!1&)%/!)5%' /!100/*@1:96!)5%!O51' /!*&!)5%!O* == ')%%Z!&* /B'+) /'94)' (<A*O'+!) *!1::!
= % =9%/+!1 (B!e1+!O1/)!*&!)5%!O* == ')%%f+!/%O*/^!)*)!5%!&4::! J *1/B#!.&!)5%!K%A/%)1/6!' +! (*!)
O/%+% (!)1)1 (6! =%%)' (<!*&!)5%!O* == ')%% (:0.2 =% ((6! =)0.2 (%0) \ Tm/TT10.! \ 2 (/B#!.)0.2!*&! (6KBT5

!

1'''-2&'(&9':%-*'-, &!%- . ,&'(&/%(%-*0%&

Authorit

P5%!['/+)!T1)* (+! a ('@%/+')6!*&!O1(1B1!J *1/B!*&! ?*%/(*/'!+!%)19:'+5%B!4(B%/!)5%!14)5*/'!6!*&! !"#
!\$%#&'() '\$%*"+#%- '#. */(%#01%*2" (#3"*4'/(%5#27#81"191#!

Mandat

P5%!J*1/B!*&! ?*%/(*/'!+!%)0*(+9':!)%+!1/%!*4):'(%B!'(! "#! \$%#&'() '\$%*"+#%- '#. */(%#01%*2" (#
3"*4'/(%5#27#81"191;#<1/%#===#

Composition

P5%!A*+0(+)')*(!&!5%!J *1/B!'!+!4):'(%B!'(! "#! \$%#&'() '\$%*"+#%- '#. */(%#01%*2" (#3"*4'/(%5#27#
81"191;#<1/%#===#)!.R#!

Resource People

- ! ;/%B%(!&!%)['/+)!T1)* (+! a ('@%/+')6!*&!O1(1B1
- ! R'A! ;/%B%(!&!['(1(A%!1(B!3B='(+)/1)* (
- ! K%A%1/!)*)%J *1/B
- ! R'A! ;/%B%(!3A1B%='A
- ! R'A! ;/%B%(!a ('@%/+')6!8%:1)* (+
- ! 3++A'1%\$% (f+
- ! E)5%/\$%A)*+!+! =16!9%!100*' (%B!&/*=!)' =%!)*!' =%!96!)5%!/; /%+ 'B% (

Term of Office

- ! L1A5!J *1/B! =% =9%/'!+!100*' (%B!&*/!1!)5/%%V6%1/!)%/ =!1(B! =16!9%!/ %V100*' (%B!&*/!* (%! =*%!
)5/%%V6%1/!)%/ =#le3!J *1/B! =% =9%/'! =16!+%/ @%!(*! =*%!)51 (!) \ *!A* (+A4)'@%!)5/%%V6%1/!
)%/ =+ #^
- ! L:B%/!1B@-*/+!1(B!&1A4:)6!1(B!+)4B% (!)*9+%/ @%/+!)*)5%!J *1/B!1/%!100*' (%B!&*/!)5/%%V
6%1/!)%/ =

Duties

P5%!J *1/B!5/*4(5!)!+!)1(B'(<A* = ='))%+d!

1^! 8% /4')+!J *1/B! =% =9%/'!+!q[T a ('@!3A)Z!3)'A:%+!- -!)*!, "rb!q[T a ('@!8%<4:1)* (+!s2#"7le9^!

! T* = '(1)**(+!&*!/100*'()=%()*!*&!5%!%M)%/(1:!14B')*/!q34B')Z!['(1(A%!1(B!8'+X!O*==')))%%!P%/+=+!*&!8%&%/%(A%rb!

! ;%/&*/=1(A%!*&!5%!%M)%/(1:!14B')*/!q34B')Z!['(1(A%!1(B!8'+X!O*==')))%%!P%/+=+!*&!8%&%/%(A%rb!q[T a ('!8%<4:1)'*(+!s-#"e<^rb!

! ['(1(A'1:!/0*/)+!1(B!14B')%B!&'(1(A'1:!)1)%=%()+!q34B')Z!['(1(A%!1(B!8'+X!O*==')))%%!P%/+=+!*&!8%&%/%(A%rb!

! O*::%A)!@%!1</%%=%()+!q?*@%/(1(A%!1(B!Y4=1(!8%+*4/A%+!O*==')))%%!P%/+=+!*&!8%&%/%(A%rb!

! [/1=% \ */X!<*@%/('(<!)1&&!9%(%&')+!q?*@%/(1(A%!1(B!Y4=1(!8%+*4/A%+!O*==')))%%!P%/+=+!*&!8%&%/%(A%rb!

!

=

- ! P5%!O5'%&+V'(V3++%=9:6!q[T a ('@!3A)Z!3/) 'A:%!" ,e&^!1(B![T a ('@!8%<4:1)'*(+!s-#-e&^r!l)!
%@%/6!+A5%B4:%B!O5'%&+V'(V3++%=9:6!=%%)'(<!e"2/? I@@5#) \ 'A%!0%/!6%1/^#
- ! .)+! = 1c*/!+)1X%5*:B%/+!e'#%#! [%B%/1)'* (!*&!K*@%/%'<(!. (B'<% (*4+!T1)'*(+Z! ;/*@'(A%!*&!
K1+X1)A5% \ 1(Z! [%B%/1:!? *@%/ (= % (^)5/*4<5!)5%!049:'A1)'* (!*&!')+!100/*@%B&'(1(A'1:!
+)1)% = % (!)+!1(B!1((41:!/ %0*/)Z!"2/? I@@5#049:' +5%B'(!K%0)% = 9%/#
- ! E)5%/!+)1X%5*:B%/+!e'#%#! a ('@%/+)6!*&!8%<'(1^!1+!/ %G4'/%B#

9' :-%-***0%&''*2& ; < . '*& / %, '<-0%,&) ' . . 4++%&! %- . ,&' (& / %(%-%*0%&

Authorit

P5%! J*1/B*! ? *%/(*/+!*&!)5% ! ['/+)! T1)' * (+! a ('@%/+)' 6!*&! O1 (1B1!A/%1)%B!)5% ! ? *%/((1(A%1! (B! Y4=1(!8% *4/A%+!O* = = '))% %!4 (B%/!)5% !14)5* /')6!*&!)5% ! . * / (% # 01% *2 " (# 3 " *4 ' / (% # 5#27# 81 " 191# ! \$ % #

Mandat

P5%! ? *% (1(A%1! (B! Y4=1(!8% *4/A%+!O* = = '))% %d!

1^! O/*@'B +!*% /+ '<5)!1 (B! = 1X% +! /%A* = = % (B1)' * (+!) *!)5% ! J*1/B!* (!1::! = 1))% / +! V% < 1/B' (< 1 (1< % = % () ! 1 (B! 1B = ' (+) / 1)' * (! * & !) 5% ! a ('@%/+)' 6f+! % = 0: * 6% % + #!

9^! % (+4/ % !) 5% ! J*1/B! = % %) +!) +!*% /+ '<5)! / * : % ! & * / ! % (+4/ ' (<!) 5% ! a ('@%/+)' 6f+! A* = 0: ' 1(A% \ ') 5! 1::! /% : 1) % B +) 1) 4) % Z! / % < 4: 1)' * (+Z! < 4'B% : ' (% +Z! 1 (B! A* : : % A)' @% ! 1 < / % % = % () +! < * % / (' (<! 54 = 1 (V% + * 4/A% +! 1 (B! * A 401)' * (1: ! 1 (B! % (@' / * (= % () 1: ! 5% 1:) 5! 1 (B! + 1 & %) 6#!

A^! &1A': ') % +Z! * (! 9% 51: & ! * & !) 5% ! J*1/BZ! 1: ! = 1))% / +! / % < 1/B' (< / % A/4') = % () ! * & !) 5% ! ; / % + ' B% () ! 1 (B! * (< * ' (< 1 (1< % = % () ! * & !) 5% ! ; / % + ' B% () f+! 1 ((41: ! 0% / & * / = 1 (A% ! 1 (B! A* = 0% (+1)' * (! / % @' % \ #!

B^! : % 1B' (<Z! B' / % A)' (<Z! 1 (B! ' = O/*@' (<!) 5% ! a ('@%/+)' 6f+! J*1/B! < * % / (1(A% ! +) / 4A) 4/ % + Z! +) 1 (B1/B+Z! O/*A% + + + Z! 1 (B!) * * : + #!

%^! &1A': ') 1' (< 1 (! 1 ((41: ! J*1/B! % @ 1: 41)' * (! 1 (B! / % O* /)' (<!) 5% ! / % + 4:) +!) *!) 5% ! J*1/B#!

&^! &1A': ') 1' (< 1 (B! 1B@' + ' (<!) 5% ! J*1/B!* (! J*1/B! 100* ' () = % () +! 1 (B! / % V100* ' () = % () + #!

<^! &1A': ') 1' (< 1 (! 1 ((41: ! O/*A% + +!) * ! B%) / = ' (% ! J*1/B! = % = 9% / ! A* = = ')) % % ! 1 + + < (= % () +! 1 (B! A* = = ')) % % ! A51' / ! 1 + + < (= % () + #!

5^! &1A': ') 1' (<!) 5% ! O/*A% + +! & * / !) 5% ! J*1/B!) * ! + : % A) ! 1! O51' / ! 1 (B! R'A% VO51' / ! e9' V1 ((41: : 6^#!

'^! % +) 19: ' + 5' (< 1 (6! ' (+) ' 4)' * (+Z! A* / O* / 1) % ! () ' % + Z! \ * / X' (< / * 40+ Z! * / ! A* = = ')) % % +!) * ! 1 + + +) !) 5% ! J*1/B! ' (! 4 (B%/) 1X' (<!) +! 14) 5* / ') 6! 1 (B! / % + O* (+ ' 9: ')' % + #!

!

!

!

!

Composition

1^! [*4/ ! e2^! = % = 9% / +! * & !) 5% ! J*1/B! e = ' (' = 4 = ^!

9^! P5%! R'A% VO51' / ! * & !) 5% ! J*1/B! * & ! ? * % / (* / +! \ ' : : ! 1A)' (!) 5% ! / * : % ! * & ! O51' / ! * & !) 5% ! ? * % / (1(A% 1! (B! Y4=1(!8% *4/A%+!O* = = '))% % #!

A^! O51'/'!*&!)5%!J*1/E!e%MV*&&'A'*Z!(* (V@*)'(<!=%=9%/^!

Resource People

P5!['/+)!T!)'*+!a (@%/+')6!*&!O1(1B1d!

1^! ;/%'B%)!

9^! R'A%! ;/+'B (%)!*& ['(1(A%!1(B!3B='(+)/1)'*(!

A^! K%A/%)1(6!)*5%!J*1/B!

B^! R'A%! ;/+'B (%)!3 1B%='A!

%^! R'A%! ;/+'B (%)!a '@%/+')6!8%:1)'*(+!

&^! 3++*A'1%!\$51(f+

<^! Y4=1(8%+4/A%!*!S 1(1<%/!

Term of Office

1^! P \ *!6%1/+!

Duties

"#

/%@'% \ '(<!1(B!/ %A* = = % (B' (<!)5% !<% (%/1: !%A* (* = 'A!01/1 = %) %/+!)51)! \ ':!' (&* / = !A*::%A)'@%!

)!*J*1/B!=%=9%/+#!

%^! 3+!/%G4'/%B! k ! \ ')5!)O51'/'*!&!)5%! J*1/B!1 (B!)5%! ; /%+'B%(!*!&! [T4('Z!/%@'% \ !1 (B!/%+O* (B!)
)!*(1(6!/%:=%@1 (!!:%<'+:1)'*(Z!/%O*/)Z!O*+'!)*(!O10%/Z!*/!*)5%/!B%@%:*O=(+)*(!)5%+49c%A)!*!&!
A*/O*/1)!<*@%/ (1(A%!<% (%/1::6!1 (B!)5%!B4)'%+!1 (B!/%+O* (+ '9':')'%+!*!&!)9*1/B!=%=9%/+!' (!
O1/)'A4:1/#!

&^! 3+!/%G4'/%B! k !/%@'% \ !1 (B!/%O*/)!)5%! J*1/B!* (!A* (&:'A)!*!&!')(%/%+)=1))%+/' (@*:@' (<!)5%!
; /%+'B%(!1 (B!+% ('*/!%M%A4)')@%+#!

<^! 3+!/%G4'/%B! k !/%@'% \ !1 (B!/%A* ==% (B!&*/! J*1/B!100/*@!:=1c*/!O49:'A!B'+A:*+4%/+!* (!
A*/O*/1)!<*@%/ (1(A%!1 (B! J*1/B!=%=9%/!O/*&':%+Z!G41:'&'A1)'*(+Z!1)% (B1 (A%Z!1 (B!A*B%!*!&!
A*(B4A)!A*=O:'1 (A%#!

>#! J*1/B!T*='(1)'*(+!

1^! 3+!/%G4'/%B! k !O*%@'B%!1!:'+)!*&!G41:'&'B!A1 (B'B1)%+!)5%! J*1/B!)*!/%A* ==% (B!)*!)5%!
K%:%A)* (!O* = =''))%!100*' (%)B!96!)5%! [K. T!LB4A1)'*(!1 (B!P/1' (' (<O* = ='++* (#!

9^! 3+!/%G4'/%B! k !=1 (1<%)5%!O*/A%+!&*/!)5%!100*' (%) = (%)!*&!)5%!O51'/'1 (B!R'A%VO51'/'*!&!)5%!
J*1/B#!

1^! 3+!/%G4'/%B! k !/%@'% \ !1 (B!/%A* ==% (B!)*!)5%! J*1/B!A1 (B'B1)%+!*!&*/!A* = =''))%!=%=9%/+5'O!
1 (B!A* = =''))%!A51'/#!

B^! 3+!/%G4'/%B! k !/%@'% \ !1 (B! = 1X%!/A* ==% (B1)'*(+!)5%! J*1/B!* (!)5%+!']Z!A* = O*+')* (Z!1 (B!
+)/4A)4/%!*!&!)5%! J*1/B!A* = =''))%+#!

Meetings and Quorum

1^! P5%! ? *@%/ (1(A%!1 (B!Y4=1 (!8%+*4/A%+!O* = =''))%!=%%+!1)!:%1+!&*4/!)' = %+!1!6%1/#!

9^! P5%!O51'/'*!&!)5%! ? *@%/ (1(A%!1 (B!Y4=1 (!8%+*4/A%+!O* = =''))%!*!)5%!O51'/'*!&!)J*1/B!=16A1::!
1! = %%)' (<#!

A^! U4*/4 = !'+51:&!O:4+!* (%!*!&!)5%!@*)' (<!A* = =''))%!=%=9%/+#!

B^! P5%! a ('@%+')6f+!K%A%)1/6!)*!)5%! J*1/B!/%A*/B+!)5%!= '(4)%+!*!&!)5%!=%%)' (<!1 (B!A'/A4:1)%+!)5% =!
)!)*!)5%!=%=9%/+!*!&!)5%!A* = =''))%!*!&*/!)5%/'!A* ==% ()+1 (B!100/*@1:#!

Reporting Requirements

1^! P5%! a ('@%+')6f+!K%A%)1/6!)*!)5%! J*1/B!+% (B+)5%!A* = =''))%f+! = %%)' (<!= '(4)%+!)5%!J*1/B!
9%&*/%)5% (M)!/ <4: /!J*1/B!=%%)' (<#!

9^! P5%!O51'/'*!&!)5% ? *@%/ (1(A%!1 (B!Y4=1 (!8%+*4/A%+!O* = =''))%!e*/!1!B%+'<(1)^!O/*@'B%+!1 (!
/1:!!/\ /) (% (!/%)* /) * (!)5%!*4)A* = %+!*!&!)5%!A* = =''))%!=%%)' (<!1)!5%!(M)!/ <4:1/! = %%)' (<*&!
)5%! J*1/B#

9^! R'A%! ; /%+ 'B% (!)*&! ['(1(A%!1(B!3B=' ('+)/1)'* (!

A^! K%A/%1/6!)*!)5%!J *1/B!

B^! R'A%! ; /%+ 'B% (!)3A1B% = 'A!

%^! R'A%! ; /%+ 'B% (!)a ('@%/+)6!8%:1)'* (+!

&^! 3++*A'1)!\$%1(f+!

<^! \$!/%A)*!*&! ['(1(A%!

Term of Office

1^! P \ *!6%1/+!

Details

"# \$ & &'(!) ! +, +-) &) , (!

1^! 3 ((41::6 k !0/%01/%!1(B!+49=')!&*!/J *1/B!100/*@1:!! \ */X!0:1(!)51)!% (+4/%+)5%A* = ='))%f+!
B4)'%+!1(B!/%+0*(+'9:')'%+!1/%!+A5%B4:%B!1(B!1A5'%@%B#!

9^! 3 &)%/!%1A!A* = ='))% != %%)' (<! k !/%0*/!)A* = ='))% ! \ */X!1(B! = 1X%!/A* = = % (B1)'* (+!+!
100/*0/'1')%!)5%!J *1/B#!

A^! 3+!/%G4'/%B! k !=%%)!+%01/1)%:6! \)5!%M)/ (1:!!4B')*+!*/!' (B%0% (B% (!)1B@'+*+!* (!4B')Z!
&' (1(A%Z!1(B!/'X=1)))/+#!

B^! 3+!/%G4'/%B! k !1BB/%++!1(6!*%5%/!=1))%/!0/*0%/:6!/%&%//%B!)*!)5%A* = ='))% !96!)5%!J *1/B#!

LM)/ (1:!!34B')*/+!

P5!%M)/ (1:!!4B')*+!/%0*/!)B'/%A):6!)*!)5%!34B')Z! ['(1(A%!1(B!8'+X!O* = ='))%#!

1^! 3 ((41::6!V!/%@'% \ !1(B!/%A* = = % (B!&*!/J *1/B!100/*@1:!=1(1<%= % (f+!(* = ' (1)'* (+!&*!)5%!
100*' () = % (!)*&!5!%M)/ (1:!!4B')*+#!

9^! 3 ((41::6! k !/%@'% \ !)5%!)/ = +!*&!5!%M)/ (1:!!4B')*+f!% (<1<%= % ()!1(B!5%!14B')!0:1 (!
e' (A:4B' (<!)5%!1++4/1(A%!*&! (B%0% (B% (A%Z!1!B!&&%/ % (!):%1B!14B')*/!1):%1+)%@%/6!&'@%!6%1/+Z!
1(B!5%!100/*0/'1)% (%++!1(B!/%1+* (19:% (%++!*&!5!0/*0*+%B!14B')!&%%+!1(B!1(6!4(01'B&%%+^#!

A^! 3 ((41::6! k !/%@'% \ !% (<1<%= % ()+!&*!/+'< ('&'A1 ()Z!4(94B<%)BZ! (* (V14B')!+%/@'A%+!)!9%!
0/*@'B%B!96!A* (+4:)1 ()+!e' (A:4B' (<!14B')*+!% (<1<B!1+A* (+4:)1 ()+^#!O* (+B%/!)5%0*)% ()'1:!
' = 01A)!*&!+4A5!+%/@'A%+!* (!)5%! (B%0% (B% (A%!*&!5!14B')*+#!

B^! 3 ((41::6! k !/%A%'@%!1(B!/%@'% \ !)5%!B/1&!1 ((41:!!4B')%B!&' (1(A'1:!)1) = % ()+Z!)5%A* ()% ()+!&!
= 1(1<%= % ():%)%+!1(B!*%5%/!/%0*/)+!&/* = !5%!14B')*Z!1(B!1(6!*%5%/!/%0*/)+!*&! = 1(1<%= % ()!
)51)!1AA* = 01 ('%+!049:' +5%B!&' (1(A'1:!)1) = % ()+!1(B!/%0*/)!* (!)5%+%= 1))%/+!)5%!J *1/B#!
a0* (!J *1/B!100/*@1:Z!% (+4/%!)5%+!B*A4 = % ()+!1/%!+49=')%B!)*!)5%! [K. T!LB4A1)'* (! (B!

e'(A:4B'(<!1(6!/%+)/'A)

&!B'+1</%%=%()!9%) \ %% (! a ('@%/+')6! = 1(1<%=%()!1(B!)5%!14B')/+#!

&^! 3((41::6! k !/%@%' \ !1(B!/%A* = % (B!&*!/J*1/B!100/*@1:!)5%!1((41:14B')%B&'(1(A'1:!
+)1)%=%()!+!*&!5%! a ('@%/+')6#!

<^! 3+!/%G4'/%B! k !=%%)'(!A1=%/1! \ ')5!)5%!14B')*/!&*!/1!01/)!*&!1(6! = %%)' (< \ 5%/!14B')%B!
&'(1(A'1:!)1)%=%()!+!1(B!/%0*/)+!&/*=!)5%!14B')*/!1/%!A*(+'B%/B#!

!

.#! /', +, 0'+!23)45'-6(!

!

1^! 3+!/%G4'/%B! k !% (+4/%!+'<'&'A1(!)1AA*4()')(<!1(B!&'(1(A'1:!/0*/)'(<!A51(<+%!e'(A:4B'(<!)5*+%!
+4<<%+)B!96!0/*&%++* (1:1(B!/%<4:1)*!6!9*B'%+^!1/%!1B*0)%B!1+!/%G4'/%B!')*)5%! a ('@%/+')6f+!
1AA*4()')(<!1(B!&'(1(A'1:!/0*/)'(<!0*:'A'%+!1(B!0/*AB4/%+#!

9^! 3((41::6! k !/%@%' \ !1(B!/%A* = % (B!&*!/J*1/B!100/*@1:!) = 1(1<%=%()f+!/%A* = % (B1)'*(+!&*!
)5%! a ('@%/+')6f+!1((41:1E0%/1)'*(+! [*/A1+!+49='++*(!)*!5%!0/*@'(A'1:1<*@%/ (= %)#!

A^! 3((41::6! k !/%@%' \ !1(B!/%A* = % (B!&*!/J*1/B!100/*@1:!) = 1(1<%=%()f+!/%A* = % (B1)'*(+!&*!
)5%! a ('@%/+')6f+!1((41:1;K; ;!100:'A1)'*(!)*!5%!&%B%/1:1<*@%/ (= %)#!

B^! 3((41::6! k !/%@%' \ !1(B!/%A* = % (B!&*!/J*1/B!100/*@1:!) = 1(1<%=%()f+!/%A* = % (B1)'*(+!&*!
)5%! a ('@%/+')6f+!1((41:194B<%)Z!1+! \ %::!1+!1(6! = 1)%/1:1A51(<+%)*!5%!100/*@%B94B<%)#!

%^! 3+!/%G4'/%B! k !/%@%' \ !5%!M0% (+%/0*/)!+4 = 1/%+!*&! a ('@%/+')6!*&'A%/+!1(B%M%A4)'@%+#!

&^! 3+!/%G4'/%B! k ! \ ')5! a ('@%/+')6! = 1(1<%=%()!1(B!)5%!14B')*/! \ 5% (!(%A%++1/6Z!/%@%' \ !
+'<'&'A1(!)&'(1(A'1:!/0*/)'(<'!+4%+)51)!1/+%!B4/'(<!)5%!&'A1:0%/'*B!e'(A:4B'(<!)5! = %)5*B!
96! \ 5'A5!)5%'!+4%+! \ %/%!/%+*:@%B^#!

<^! 3((41::6! k !*%@%/+%%!1(B! = *(')*!5%!0*+)V14B')!*/! = 1(1<%=%()!:%))%!/A*(!)1'('(<!)5%!

!

